

ANTI-SOCIAL BEHAVIOR POLICY STATEMENT

The purpose of this policy is to establish guidelines and procedures to address and prevent anti-social behaviour within the Company. This policy aims to ensure the safety, well-being, and harmonious environment for all individuals involved.

Scope

This policy applies to all members, employees, contractors, volunteers, visitors, and participants within the Company, including but not limited to individuals using our facilities, attending events, or engaging in activities related to our organization/community.

Definitions

Anti-social Behaviour

Anti-social behaviour refers to any conduct that disrupts the well-being, safety, or enjoyment of others within the Company. This can include, but is not limited to, harassment, discrimination, verbal abuse, physical violence, property damage, theft, drug abuse, or any behaviour that violates applicable laws or regulations.

Policy Statement

Zero Tolerance

Fire Door Installations Ltd has a zero-tolerance policy towards anti-social behaviour. We are committed to providing a safe and inclusive environment where all individuals are treated with respect and dignity. Any act of anti-social behaviour will be taken seriously, and appropriate action will be taken in accordance with this policy.

Reporting

All members, employees, contractors, volunteers, visitors, and participants are encouraged to promptly report any incidents of anti-social behaviour they witness or experience. Reports should be made to [designated contact person/department] using the designated reporting channels. Whistle-blower protection will be provided for those reporting in good faith.

Investigation

Upon receiving a report, the Company will conduct a fair and impartial investigation. The investigation will be carried out by a office member who will maintain confidentiality to the extent possible while ensuring a thorough examination of the allegations.

Disciplinary Actions

If an individual is found to have engaged in anti-social behaviour, appropriate disciplinary actions will be taken. These actions may include but are not limited to warnings, suspension, termination of employment or membership, banning from facilities, legal action, or referral to law enforcement authorities, depending on the severity and nature of the behaviour.

Support and Assistance

The Company is committed to providing support and assistance to individuals who have been affected by anti-social behaviour. This may involve offering counselling services, facilitating access to resources, or taking necessary measures to ensure the safety and well-being of the affected individuals.

Prevention and Education

We will actively promote awareness and education programs to prevent anti-social behaviour within our organization/community. This may include training sessions, workshops, awareness campaigns, and the dissemination of information regarding acceptable conduct and the consequences of engaging in anti-social behaviour.

Review and Evaluation

This policy will be periodically reviewed and evaluated to ensure its effectiveness and relevance. Feedback from members, employees, contractors, volunteers, and participants will be sought and considered during the review process.

Conclusion

Fire Door Installations Ltd is committed to maintaining a safe and respectful environment for all individuals associated with our organization. This Anti-social Behaviour Policy serves as a framework to address and prevent incidents of anti-social behaviour. By adhering to this policy, we can foster a culture of respect, tolerance, and inclusivity.

Date: 02nd January 2023

Fire Door Installations Ltd

